



UNITED STATES MARINE CORPS

COMMAND ELEMENT
II MARINE EXPEDITIONARY FORCE
PSC BOX 20080
CAMP LEJEUNE, NC 28542-0080

II MEFO 1412.10
HSS

2 AUG 2013

II MARINE EXPEDITIONARY FORCE ORDER 1412.10

From: Commanding General
To: Distribution List

Subj: THE FLEET MARINE FORCE WARFARE OFFICER PROGRAM

Ref: (a) SECNAVINST 1412.10
(b) NAVEDTRA 43908-1B

Encl: (1) FMFWO Letter of Recommendation

1. Situation. Reference (a) provides guidance for establishing and conducting the Fleet Marine Force Warfare Officer (FMFWO) Program for Navy Officers assigned to the U. S. Marine Corps operating forces. Reference (b), FMFWO Personnel Qualification Standard (PQS), is a compilation of the minimum knowledge and skills that an individual must demonstrate in order to complete the program and qualify as an FMFWO.

2. Mission. II Marine Expeditionary Force (MEF) will establish a FMFWO Program in compliance with references (a) and (b) in order to provide eligible Navy Officers with the opportunity to earn a warfare qualification that will ultimately serve to enhance the war fighting requirements of our Navy and Marine Corps team.

3. Execution

a. Commander's Intent

(1) Purpose. To provide every Navy Officer assigned to II MEF with the opportunity to earn the FMFWO designation upon successful completion of the requirements set forth in references (a) and (b).

(2) Method. To establish a program for Navy Officers to attain the FMFWO designation.

(3) Endstate. Every Naval Officer assigned to II MEF who desires to earn the FMFWO designation will be provided the

opportunity to participate in the FMFWO formal warfare program. It is essential that every Naval Officer assigned to the II MEF be familiar with our mission and be able to apply this knowledge to support the successful execution of our current and future missions.

b. Concept of Operations. II MEF will establish the FMFWO program for Navy Officers. The FMFWO program will be implemented and administered under the requirements and conditions of references (a) and (b). Upon satisfactory completion of these requirements, the Major Subordinate Command (MSC) commander will approve FMFWO designation. Attainment of the FMFWO designation will be recognized appropriately and incorporated in the officer's next fitness report.

c. Tasks

(1) II MEF FMFWO Coordinator. A Senior Navy Officer responsible for the implementation and management of the FMFWO program.

(a) Appointed in writing by the MEF Commanding General.

(b) Monitor and provide guidance and assistance to Commanders in administration of the program.

(c) Keep listing of designated officers with II MEF and provide information as required to the FMFWO Manager at Headquarters Marine Corps.

(d) Forward all program and policy recommendations to the HQMC FMFWO Manager for consideration.

(2) MSC Commander and Subordinate Commanders

(a) Establish an FMFWO Program that meets the provisions and intent of reference (a). Navy Officers who have served at least 12 consecutive months with a U.S. Marine Corps operational command will be eligible to sit for the FMFWO Oral Examination Board, provided they have satisfactorily completed all requirements of the FMFWO PQS (reference (b)) and passed the written examination.

(b) Active or Reserve Navy Officers deployed for a minimum of 179 days in direct support of a U.S. Marine Corps operational command during combat or overseas contingency operation will be eligible to sit for the FMFWO Oral Examination

Board, provided they have satisfactorily completed all requirements of the FMFWO PQS (reference (b)) and passed the written examination.

(d) Ensure all Navy Officers eligible to participate in the FMFWO program have been provided a copy of references (a) and (b).

(e) Appoint, in writing, a senior Navy Officer as MSC FMFWO Coordinator. The MSC FMFWO Coordinator will serve as the primary point of contact for the MSC FMFWO with the II MEF FMFWO Coordinator.

(f) Commanding Generals will approve designation of a Naval Officer as an FMFWO based upon successful completion of the requirements set forth in reference (a) and the recommendation of the candidate's commanding officer as contained in enclosure (1).

(3) MSC and Subordinate FMFWO Coordinator

(a) Be completely familiar with all FMFWO requirements, as provided in references (a) and (b).

(b) Schedule FMFWO Oral Examination Boards. Each board will be comprised of no fewer than three officers, one of whom must be a Marine Corps officer. The FMFWO coordinator will serve as the senior board member or appoint a senior member for each board.

(c) Upon satisfactory completion of the board process, provide a recommendation to the MSC Commander of the FMFWO candidate's status advocating approval of the FMFWO qualification.

d. Coordinating Instructions

(1) FMFWO candidates must use PQS booklet contained in reference (b) during the qualification process.

(2) Only recognized subject matter experts will serve as qualifiers.

(a) USN PQS qualifiers (usually O-3 and above) must be FMFWO/Fleet Marine Force Qualified Officer (FMFQO) qualified. All Chief Petty Officers and above who are Fleet Marine Force Enlisted Warfare Specialist qualified may serve as PQS qualifiers.

(b) USMC qualifiers (usually O-3 and above) must be military occupational specialty (MOS) qualified in the area of expertise. All USMC SNCOs and above may serve as qualifiers for generic Marine Corps PQS (history, close order drill, etc).

(3) Chaplain Corps officers are waived from PQS sections associated with weapons fundamentals or weapons qualification:

(a) Weapons Fundamentals: Sections 115.1 - 115.7

(b) 9mm Qualification: Section 301.1.1 (9mm qualification)

(c) USMC Operations (Weapons): Section 301 115

(4) Chaplain Corps officers do not bear arms; therefore, upon successfully completing the program they are designated as an FMFQO vice FMFWO.

(5) FMFWO candidates who have successfully completed all PQS requirements, passed the written examination (80 percent or higher) and are ready to sit for the Oral Examination Board must submit their FMFWO PQS booklets to the FMFWO Coordinator to schedule an Oral Examination Board. The program coordinator may accept PQS performed in other qualifying FMF commands if all other requirements are met.

(6) FMFWO Oral Examination Boards should convene quarterly with specific dates and times being announced and published in advance of the scheduled Oral Examination Board date.

4. Administration and Logistics

a. Administration

(1) The FMFWO Program shall be included in inspections and criteria will be entered into the Marine Corps Automated Inspection Reporting System.

(2) Only the MSC Commander may approve FMFWO qualification.

(3) When officers have qualified for the FMFWO designation, a Page 13 entry will be made in the officer's service record to read as follows:

"DD MMM YR: Qualified as a Fleet Marine Force Warfare Officer (FMFWO) this date."

(4) Attainment of the FMFWO designation should be recognized appropriately and incorporated in the officer's subsequent fitness report.

b. Logistics

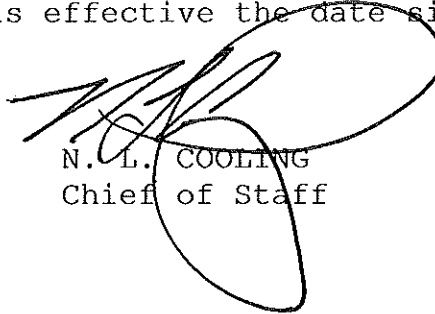
(1) The FMFWO PQS booklet, reference (b), can be downloaded from the Navy Knowledge Online website.

(2) A sufficient quantity of study guides will be maintained in unit headquarters to enable newly arrived Navy Officer to the MSC to receive a personal copy upon check-in.

5. Command and Signal

a. Command. This II MEF Order applies to all MSC's with II MEF.

b. Signal. This Order is effective the date signed.


N. L. COOLING
Chief of Staff

DISTRIBUTION: A



UNITED STATES MARINE CORPS

Unit
II MARINE EXPEDITIONARY UNIT
PSC BOX 20083
CAMP LEJEUNE, NC 28542-0083

IN REPLY REFER TO:
1412
DD MMM YY

From: Commanding Officer, (Unit)
To: Commanding General, II Marine Expeditionary Force
Subj: FLEET MARINE FORCE WARFARE OFFICER (FMFWO) ELIGIBILITY
ICO LT JOHN P. JONES, MSC, USN, (EDIPI) XXXXXXXXXXXX/(DESG) XXXX

Ref: (a) SECNAVINST 1412.10 FLEET MARINE FORCE WARFARE OFFICER
PROGRAM
(b) II MEF Order 1412.10
(c) NAVEDTRA 43908-1B

1. Per references (a) through (c), LT John P. Jones, MSC, USN has completed all the requisite PQS requirements for the FMFWO Additional Qualification Designator (AQD).
2. An FMFWO oral board was conducted on XX DATE XXXX by the Unit FMFWO Senior Board Member according to the requirements contained in reference (a) and by a unanimous vote LT Jones successfully passed his oral board. Request that the FMFWO AQD be awarded to LT Jones and he be allowed to wear the FMFWO device.
3. Point of contact on this matter is LCDR John Doe at (910)451-XXXX or email: johndoe@usmc.mil.

J. G. DOE

Copy to:
Member

ENCL (1)